



#HelpingYouSucceed

BDO NORTHERN IRELAND

A brief history...

BDO Northern Ireland, an accountancy and advisory firm based in Belfast city centre has been in operation for 35 years.

Whilst part of the BDO International network, BDO Northern Ireland is an independently owned partnership and we specialise in helping businesses, whether start-ups or multinationals, to grow.

Our approach to how we do business is what differentiates us from other accountancy networks in Northern Ireland and further afield.

We build strong relationships with our clients, investing our time with clients and their issues and aiming to provide them with workable solutions. We strive to add value to our clients' enterprises so that our balanced and actionable advice helps them to achieve their goals and objectives.

#SupportingNIBusinesses

We are a **LOCAL** firm with a



GLOBAL reach

We have **5 PARTNERS**

&

140 staff



3

of our Partners started with us as **TRAINEES**

We advise



MANY TOP 100

businesses in Northern Ireland

Services & Sectors...

Here at BDO Northern Ireland, we pride ourselves on developing an in-depth understanding of the issues affecting business growth for our clients.

As such we provide the following services:

- Business Assurance & Audit
- Corporate Tax Services
- Personal Tax Services
- Business Advisory
- Business Restructuring
- Corporate Finance
- Payroll Services
- Forensic Accounting

Over the years we have also developed an understanding of a number of business sectors and have become specialists in our fields. This allows us to add value to the services we offer and provide solutions based on a strong sector insight.

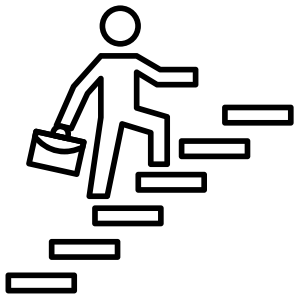
The sectors we primarily work in are:

- Professional Practices
- Manufacturing
- Public Sector
- Construction & Property
- Family Businesses
- Hotel & Tourism
- Retail
- Agri food
- Technology, Media & Telecoms

Our team get to work with clients from many of these sectors across all regions of Northern Ireland.

What makes us unique...

Our people identify career development, empowerment, a collaborative and personal culture, flexibility and being part of a growing global firm as the core attributes that define us as an employer. Through our focus on providing and developing these core attributes, we are able to provide an employment experience for our people that is appealing, compelling and clearly sets us apart from other employers.



CAREER

Committed to making a great career and development opportunities happen



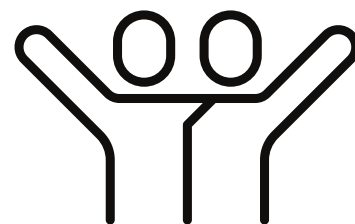
EMPOWERMENT

Freedom to succeed in an environment where development and ongoing learning is valued and promoted



GROWING GLOBAL FIRM

A strong local presence and global opportunities in a growing international network



PERSONAL

A collaborative culture where you're a name not a number

What makes us unique...

Here at BDO Northern Ireland we do everything we can to optimise your career and ensure your future is bright. We give you the opportunity to build business relationships with some of the most influential business leaders in the province and gain experience across different industries.

As part of #TeamBDO, you will get to know and work with colleagues from different departments and have 1-2-1 interaction with our Partners.

Our unique 'Agile Working Framework' supports our employees to have a sustainable work life balance aimed at delivering long-term benefits for both the business and employee.

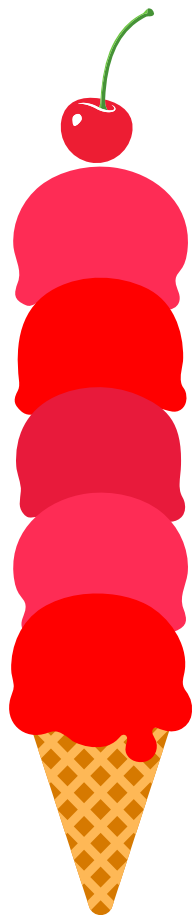
Our agile working framework sees the end of the traditional 9-5 working day, replacing it with a more flexible hybrid model which gives our people the authority to manage their own working day. In conjunction with your manager and team, you have the option to work where and when it best suits you and your clients.

"Flexibility and trust are central themes of this arrangement, alongside the work we do with clients at their sites, our teams have the choice of working at home or in the office during the week. We have embraced this new flexible model of working, viewing it as key to attracting and retaining our staff, and ultimately therefore the future success of our business" Nigel Harra, Senior Partner



What you can expect...

- ✓ • Client interaction at an early stage
- ✓ • The chance to work with a wide variety of clients and sectors
- ✓ • Senior management accessibility including 1-to-1 mentoring
- ✓ • Workplace camaraderie
- ✓ • Work experience and exam support that prepares you for your professional exams



Great promotion opportunities

Competitive salary

Agile Working arrangements

Paid study leave for professional exams

Flexibility to buy or sell annual leave

Exam bonus scheme

Annual leave which increases with length of service

Time off in Lieu (TOIL) during your training contract

#MoreThanAccountants



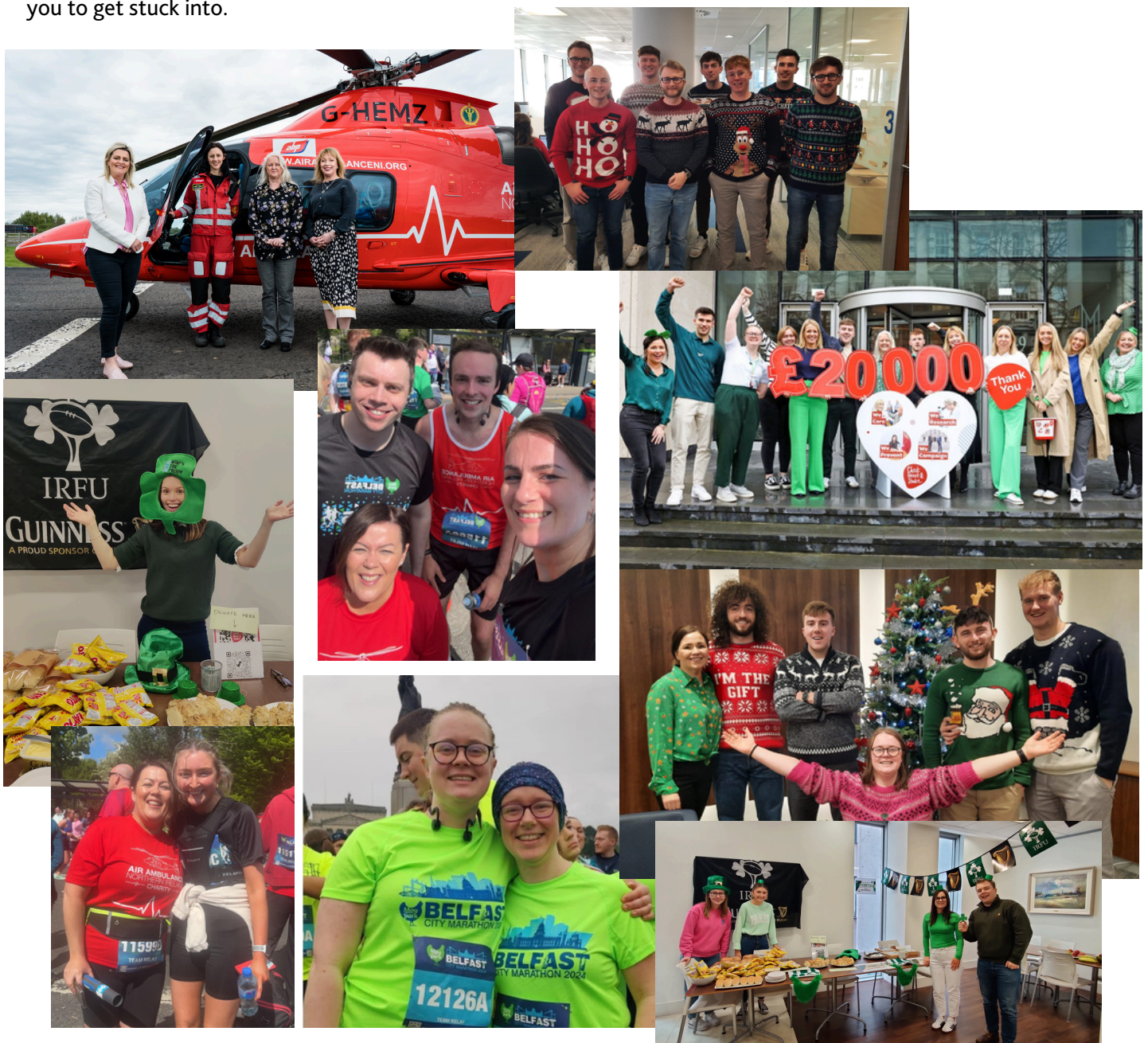
Corporate Social Responsibility

At BDO Northern Ireland we are committed to being a responsible business, both in how we work with our clients and also in terms of how we contribute to the wider community.

Our support for CSR has been long standing, with a range of initiatives not only raising money for important and worthy activities but also providing an opportunity to reflect and reinforce our business culture and its values.

BDO Northern Ireland's current Charity Partner is Air Ambulance NI. The firm is proudly supporting the charity through a range of fundraising activities from bun sales, breakfast bakes and dress down days to marathons, fun walks, abseils and mountain hikes.

We encourage all BDO employees to get involved in company fundraising activities with lots of fun activities for you to get stuck into.



Audit, Tax, Business Advisory



Audit

At BDO Northern Ireland, business assurance is more than counting the numbers as a tick box exercise . It's about helping grow business and ensuring that every part of an organisation is fine-tuned to achieve the business objectives. BDO Northern Ireland adopts a relationship based approach by working closely with its clients to develop a deep understanding of their requirements and become well placed to advise on the best way forward for business, whether this involves funding growth, personal wealth creation or going public.

Tax

With an ever evolving tax system in the United Kingdom, effective management of tax affairs is an increasingly challenging but essential part of business or personal financial planning.

BDO Northern Ireland is well-equipped to deal with both business and personal tax planning, as well as shareholder and owner issues and employment solutions. BDO Northern Ireland has an in-depth understanding of the complex issues that exist in this fast paced business and tax environment. Our team will give practical and direct advice, with tailored solutions to help save money and time, and reduce risk exposure. We have an internationally renowned reputation for our expertise and in-depth understanding of these issues.

Advisory

Having developed an extensive commercial skill-set over the last 35 years, BDO Northern Ireland's team of business advisers, offers clients a combined total of more than 200 years of advisory experience. Through our own professional expertise and by working directly with client organisations and the entrepreneurs behind them, we have developed a unique understanding of the key business influencers and the macro economic factors that directly impact on local businesses. Our wealth of experience across a range of business sectors enables our team to provide tailored solutions on the most effective way forward to achieve a business' full potential.

Strategic planning, restructuring, M&A, financial and management due diligence, fundraising and business growth plans are all part of the expertise that this team provides to local companies across the country including specialist services such as CF and Forensic accounting.

#HelpingYouSucceed

Want to keep up to date with all things #TeamBDO? Sign up to receive communications and follow us on our social channels!

www.bdoni.com

Contact us via ciara.hughes@bdoni.com if you have any questions

