



#HelpingYouSucceed

BDO NORTHERN IRELAND

A brief history...

BDO Northern Ireland, an accountancy and advisory firm based in Belfast city centre has been in operation for 35 years.

Whilst part of the BDO International network, BDO Northern Ireland is an independently owned partnership and we specialise in helping businesses, whether start-ups or multinationals, to grow.

Our approach to how we do business is what differentiates us from other accountancy networks in Northern Ireland and further afield.

We build strong relationships with our clients, investing our time with clients and their issues and aiming to provide them with workable solutions. We strive to add value to our clients' enterprises so that our balanced and actionable advice helps them to achieve their goals and objectives.

#SupportingNIBusinesses

We are a **Local** firm with a

 **GLOBAL** reach

We have **6 partners**

& over **150 staff**



4 of our partners started with us as trainees

We advise **MANY TOP 100** businesses in Northern Ireland

Services & Sectors...

Here at BDO Northern Ireland, we pride ourselves on developing an in-depth understanding of the issues affecting business growth for our clients.

As such we provide the following services:

- Business Assurance & Audit
- Corporate Tax Services
- Personal Tax Services
- Business Advisory
- Business Restructuring
- Corporate Finance
- Payroll Services
- Forensic Accounting

Over the years we have also developed an understanding of a number of business sectors and have become specialists in our fields. This allows us to add value to the services we offer and provide solutions based on a strong sector insight.

The sectors we primarily work in are:

- Professional Practices
- Manufacturing
- Public Sector
- Construction & Property
- Family Businesses
- Hotel & Tourism
- Retail
- Agri food
- Technology, Media & Telecoms

Our team get to work with clients from many of these sectors across all regions of Northern Ireland.

Student Opportunities...

Business Insight Programme

BDO NI's 3-day programme launched in June 2023 in conjunction with Queen's Business School. Catered for Lower Sixth students, it focused on teamwork, critical thinking, analytical skills and communication skills. Providing hands-on experience that is invaluable to students entering the workplace in a matter of years. Contact our HR Manager to learn more: lisa.mcaleer@bdoni.com.



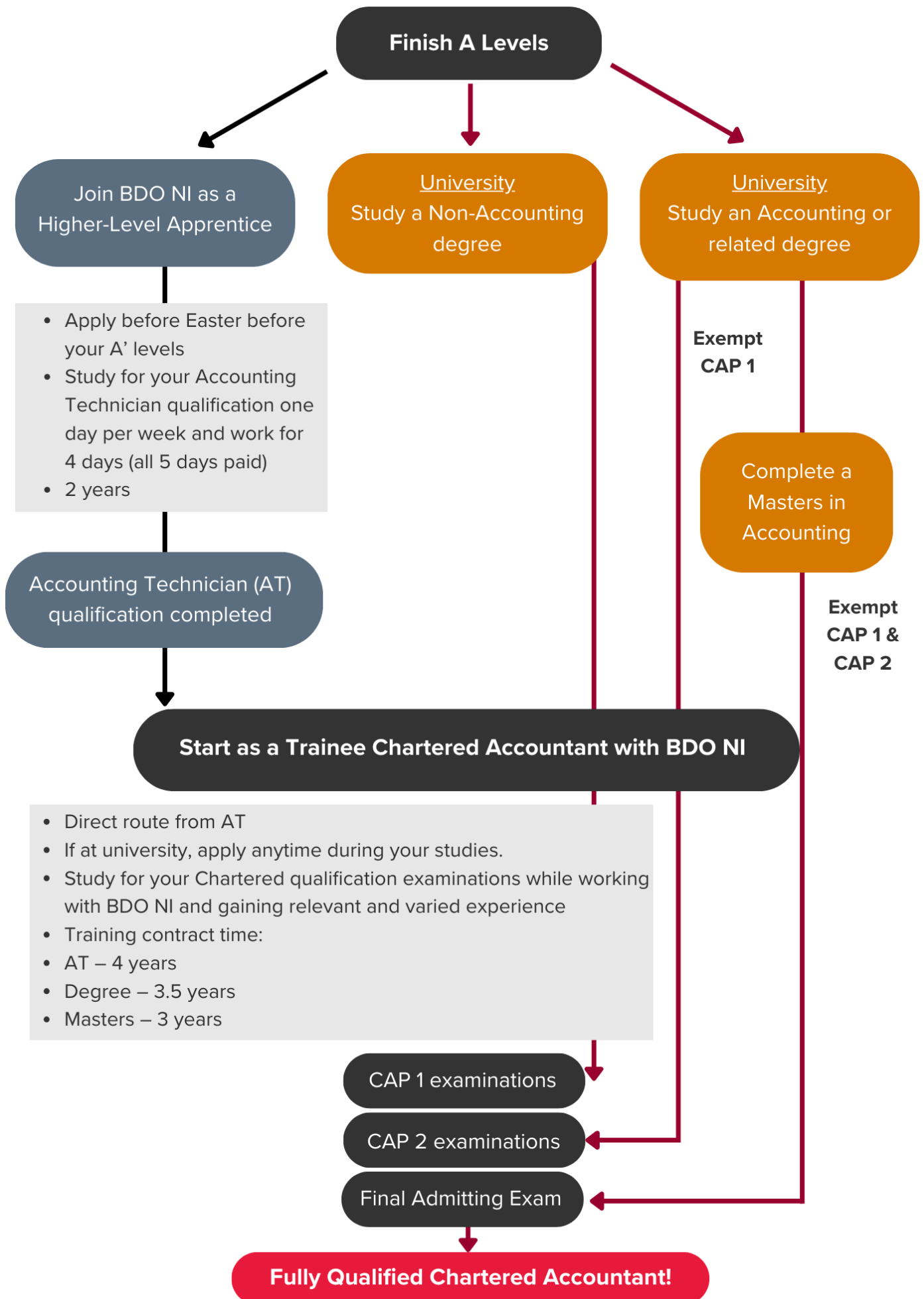
NI School's Business Challenge

School teams of Lower Sixth and Upper Sixth students across NI compete to present their findings on a local company case study to representatives from BDO NI, Queen's Business School and Henderson Group. Using a real-world example, the objectives of the business game include supporting the NI Business Studies curriculum and facilitating the development of pupils' business skills and knowledge in an enjoyable and interactive forum. Could you be in the winning team?

To find out more, contact Professor Connolly from Queen's Business School to register your interest: c.j.connolly@qub.ac.uk



Routes to become a Chartered Accountant



What makes us unique...

Our people identify career development, empowerment, a collaborative and personal culture, flexibility and being part of a growing global firm as the core attributes that define us as an employer. Through our focus on providing and developing these core attributes, we are able to provide an employment experience for our people that is appealing, compelling and clearly sets us apart from other employers.



CAREER

Committed to making a great career and development opportunities happen



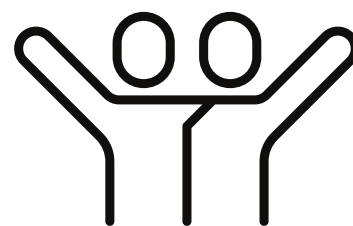
EMPOWERMENT

Freedom to succeed in an environment where development and ongoing learning is valued and promoted



GROWING GLOBAL FIRM

A strong local presence and global opportunities in a growing international network



PERSONAL

A collaborative culture where you're a name not a number

What makes us unique...

Here at BDO Northern Ireland we do everything we can to optimise your career and ensure your future is bright. We give you the opportunity to build business relationships with some of the most influential business leaders in the province and gain experience across different industries.

As part of #TeamBDO, you will get to know and work with colleagues from different departments and have 1-2-1 interaction with our Partners.

Our unique 'Agile Working Framework' supports our employees to have a sustainable work life balance aimed at delivering long-term benefits for both the business and employee.

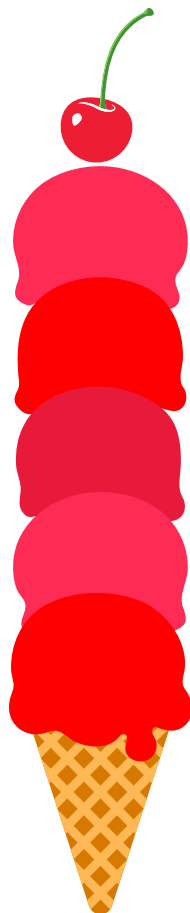
Our agile working framework sees the end of the traditional 9-5 working day, replacing it with a more flexible hybrid model which gives our people the authority to manage their own working day. In conjunction with your manager and team, you have the option to work where and when it best suits you and your clients.

"Flexibility and trust are central themes of this arrangement, alongside the work we do with clients at their sites, our teams have the choice of working at home or in the office during the week. We have embraced this new flexible model of working, viewing it as key to attracting and retaining our staff, and ultimately therefore the future success of our business" Nigel Harra, Senior Partner



What you can expect...

- ✓ • Client interaction at an early stage
- ✓ • The chance to work with a wide variety of clients and sectors
- ✓ • Senior management accessibility including 1-to-1 mentoring
- ✓ • Workplace camaraderie
- ✓ • Work experience and exam support that prepares you for your professional exams



Great promotion opportunities

Competitive salary

Agile Working arrangements

Paid study leave for professional exams

Flexibility to buy or sell annual leave

Exam bonus scheme

Annual leave which increases with length of service

Time off in Lieu (TOIL) during your training contract

A day in the life...

What's your current role at BDO?

I am a Manager in the Audit team.

How long have you been at BDO?

I have been at BDO NI since October 2019. Before that I spent my placement year during university with BDO in Lyon, France.

What are the main services you provide?

As part of the audit team I help complete audit and accounts work for our clients throughout Northern Ireland and beyond.

Outline a typical day.

I've been working on client site for most of the summer. So a typical day for me recently has not begun with rolling out of bed over to the laptop for a day of work from home, but actually with a conscious effort to get up, don a shirt and tie, and head out for a commute to the client offices.

There I gather audit evidence from hard copy files (yes, some clients still do work off paper believe it or not!) and discuss any questions I may have with the various client staff. And then it's a race to document it all up on the work papers, post any audit adjustments needed and fend off the inevitable barrage of manager review points in case any extra bits of information need to be gleaned from the client whilst I'm still on site.

For lunch I tend not to bring my own food to force me to go out for a walk about the area. Luckily, client offices of late have been in proximity to my beloved Spar (shout out to 'Team Retail') where I take pleasure in a Gander treasure hunt (if you know you know).

In the evening, after battling through the Moira traffic on the drive home (which unfortunately still exists post Covid), I like to take a dander through the village or stroll out into the countryside down the winding lanes.

What are the best bits about your job?

Because we have such a wide range of clients, I really enjoy getting insight across lots of different sectors and appreciate being a small part of the contribution they make to their industries both in Northern Ireland and right around the world. Also, as sad as it might be, I secretly particularly enjoy attending stocktakes.

What do you like to do to unwind away from work?

I like to think I'm a bit of a wannabe coffee snob, so I very much enjoy relaxing by touring around Northern Ireland's hipster coffee shop offerings. (As well as coffee, some of my colleagues may say I am also prone to a cocktail or two, although I deny this.) Recently I've also been helping out a friend with his homeless outreach in Belfast on Friday nights– it's great craic meeting lots of interesting characters and hearing their stories!

Describe a proud moment /achievement to date (work or otherwise).

If you know me you know I don't like sport or physical exertion, so as cliché as it is one of my proudest achievements in life would be teenage me successfully dragging myself miserably across the rainy Wicklow mountains for my DofE gold expedition.

Tell us something about yourself not many people may know.

I can rhyme off the 'Nations of the World' song from 90s cartoon Animaniacs.



Mark Turkington

#MoreThanAccountants



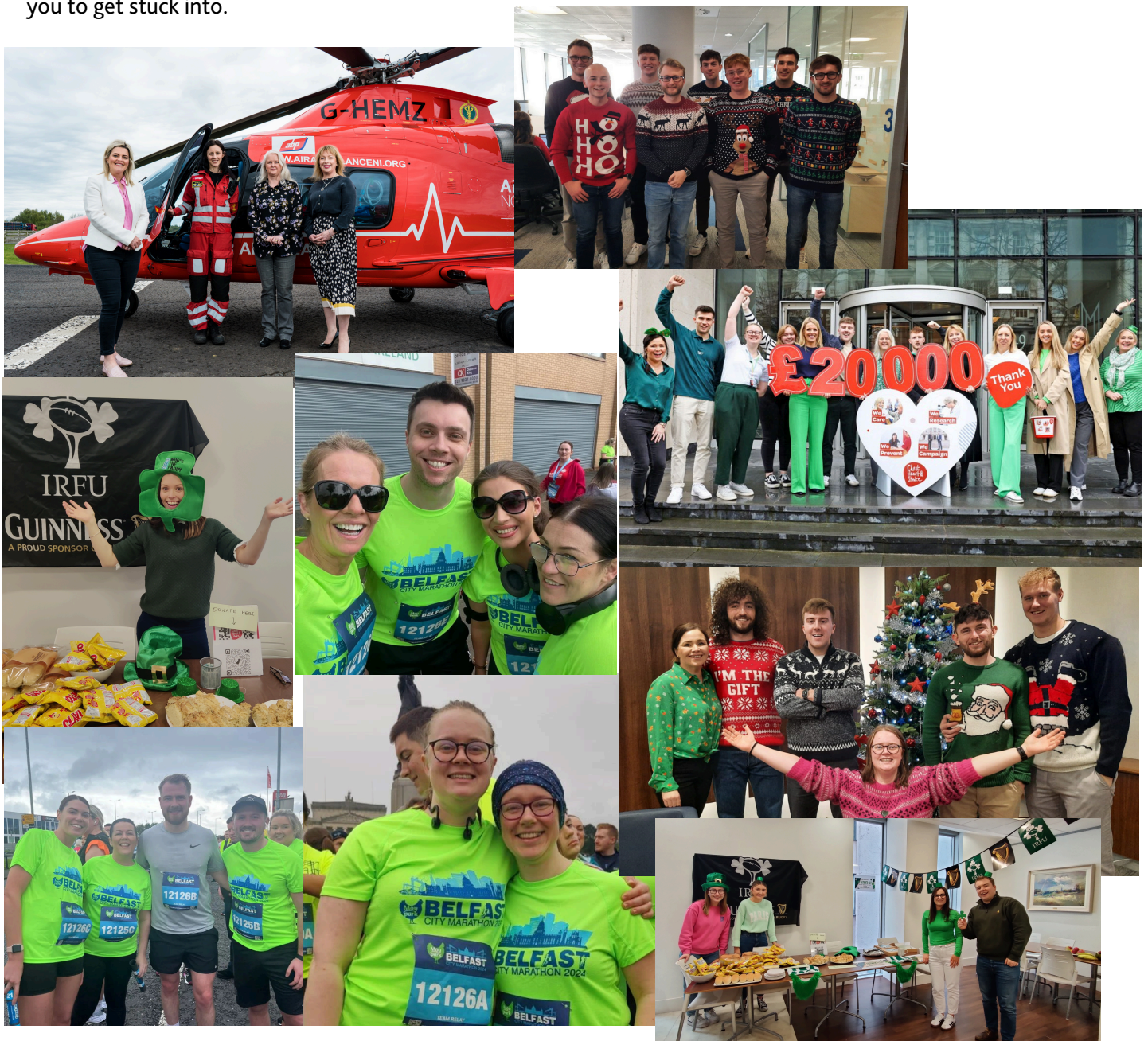
Corporate Social Responsibility

At BDO Northern Ireland we are committed to being a responsible business, both in how we work with our clients and also in terms of how we contribute to the wider community.

Our support for CSR has been long standing, with a range of initiatives not only raising money for important and worthy activities but also providing an opportunity to reflect and reinforce our business culture and its values.

BDO Northern Ireland's current Charity Partner is Air Ambulance NI. The firm is proudly supporting the charity through a range of fundraising activities from bun sales, breakfast bakes and dress down days to marathons, fun walks, abseils and mountain hikes.

We encourage all BDO employees to get involved in company fundraising activities with lots of fun activities for you to get stuck into.



Audit, Tax, Business Advisory



Audit

At BDO Northern Ireland, business assurance is more than counting the numbers as a tick box exercise . It's about helping grow business and ensuring that every part of an organisation is fine-tuned to achieve the business objectives. BDO Northern Ireland adopts a relationship based approach by working closely with its clients to develop a deep understanding of their requirements and become well placed to advise on the best way forward for business, whether this involves funding growth, personal wealth creation or going public.

Tax

With an ever evolving tax system in the United Kingdom, effective management of tax affairs is an increasingly challenging but essential part of business or personal financial planning.

BDO Northern Ireland is well-equipped to deal with both business and personal tax planning, as well as shareholder and owner issues and employment solutions. BDO Northern Ireland has an in-depth understanding of the complex issues that exist in this fast paced business and tax environment. Our team will give practical and direct advice, with tailored solutions to help save money and time, and reduce risk exposure. We have an internationally renowned reputation for our expertise and in-depth understanding of these issues.

Advisory

Having developed an extensive commercial skill-set over the last 35 years, BDO Northern Ireland's team of business advisers, offers clients a combined total of more than 200 years of advisory experience. Through our own professional expertise and by working directly with client organisations and the entrepreneurs behind them, we have developed a unique understanding of the key business influencers and the macro economic factors that directly impact on local businesses. Our wealth of experience across a range of business sectors enables our team to provide tailored solutions on the most effective way forward to achieve a business' full potential.

Strategic planning, restructuring, M&A, financial and management due diligence, fundraising and business growth plans are all part of the expertise that this team provides to local companies across the country including specialist services such as CF and Forensic accounting.

#HelpingYouSucceed

Want to keep up to date with all things #TeamBDO? Sign up to receive communications and follow us on our social channels!

www.bdoni.com

Contact us via lisa.mcaleer@bdoni.com if you have any questions

